

CURRICULUM VITAE

August 2005

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EDUCATION:

Baccalaureate: B.S. Applied Science in Manufacturing Engineering (cum laude)
Miami University, Oxford, Ohio 1977

Graduate: Juris Doctorate
Akron University School of Law, Akron, Ohio 1981

Ph.D.
Kent State University, Kent, Ohio August 2005

DOCTORAL DISSERTATION:

The Impact of Intersectoral Information Networks on Drug Court Policy

The research hypothesizes that information from nonprofit organizations diffused through intersectoral information networks to state administrators increases state implementation capacity and improves policy outcomes. Using intersectoral/intergovernmental networks as context, a fifty-state comparative study employs original interviews and original survey research to identify and describe a national information network surrounding alternatives to incarceration for drug offenders. The study presents the first use of multivariate regression to test the influence of intersectoral information on state implementation and on policy outcomes. Cross-sectional and two-stage cross-sectional time series models find that information matters, and demonstrate the influence of nonprofit information on implementation and on policy outcomes. This research contributes to state policy diffusion literature and to a more explicit understanding of nonprofits in the contemporary intersectoral environment.

DISSERTATION COMMITTEE:

Karen Mossberger (chair), Caroline Tolbert, John J. Gargan and Pam Tontodonato.

TEACHING AND RESEARCH POSITIONS:

Kent State University, 2000 to present:

Assistant Professor, Department of Political Science, beginning August 2005. Ph.D. program in Public Policy and Master of Public Administration. Teaching at graduate and undergraduate level includes Administrative Theory and Behavior, Nonprofit Law, Nonprofit Theory and History of Philanthropy, Intergovernmental Policy Making, Political Methods, and American Government.

Adjunct Professor, Department of Political Science and Master of Public Administration Program, 2000-2005. Teaching at graduate level includes development and delivery of new courses in Nonprofit Theory and History of Philanthropy, and Nonprofit Law. Course formats alternate annually between traditional classroom and interactive, on-line delivery.

Kent State University, 1998-2000:

Graduate Research Assistant, Karen Mossberger: in-person and telephone interviews of school-to-work program directors in Ohio; telephone interviews of state school-to-work program administrators in the fifty states; design and administration of fifty-state survey of state school-to-work administrators; coding survey responses and multivariate analysis of results.

Graduate Research Assistant, Tom Hensley: research and writing case histories of key U. S. Supreme Court decisions and preparing timelines of key events in U. S. Supreme Court history.

TEACHING INTERESTS

Nonprofit history, theory and law; public policy; public administration, theory and law, including grant relationships, fiscal accountability and personnel; intergovernmental policymaking; courts and criminal justice policy.

PUBLIC AND NONPROFIT SECTOR WORK EXPERIENCE:

Oriana House, Inc. 2002 to 2004:

Director of Research and Public Policy for \$30 million social service nonprofit organization providing community corrections and chemical dependency treatment services in Ohio. Senior staff responsibilities for research agenda, program/fiscal standards, audit compliance mechanisms and policy design. Audit and contract compliance responsibility for \$10 million in state/local funds. Generated \$5 million in federal grant revenue including \$1 million in new revenue from the U. S. Department of Housing and Urban Development.

Summit County, Ohio 1994 to 1997:

Associate General Counsel to executive departments of large urban county. Senior staff responsibilities for criminal justice policy and housing policy collaborations between county and city officials and service providers.

Independent consultancy 1994 to date:

Invited participation in evaluations of board relations, governance/management structures, assessment instruments and organizational outcome measures for nonprofit organizations and public agencies serving criminal justice and social services needs. Facilitated strategic planning and merger activities with senior staff and governing boards of nonprofit organizations.

PUBLICATIONS:

Journal Articles:

Mossberger, Karen and Kathleen Hale. 2002. "Polydiffusion In Intergovernmental Programs: Information Diffusion in The School-To-Work Network," in *The American Review of Public Administration* 32(4): 398-422.

Book Reviews:

Justice for the Poor: A Study of Criminal Defense Work in The Law and Policy Book Review, Vol. 14 No. 4 (April 2004).

Disentitling the Poor: The Warren Court, Welfare Rights and The American Political Tradition in The Law and Policy Book Review, Vol. 10 No. 3 (March 2000) pp. 181 – 184.

Euthanasia and the Right to Die: A Comparative View in The Law and Policy Book Review, Vol. 9 No. 6 (June 1999) pp. 250-252.

Encyclopedia Entries:

"Management of Complex Policy Networks in State Government" (2002) in *Encyclopedia of Public Administration and Public Policy*, New York: MarcelDekker, Inc.

CURRENT RESEARCH AGENDA:

Research projects focus on intersectoral networks in policy implementation and policy innovation, the role of nonprofit organizations in governing and managing complex policy matters in networked relationships, information in innovation, criminal justice policy reform and judicial innovation.

Books in Progress:

Hensley, Thomas R. 2006. *The Rehnquist Court: Justices, Rulings and Legacy*, Denver, CO: ABC-CLIO. With Kathleen Hale and Carl Snook.

Journal Articles under Review:

Hale, Kathleen, "Inside the Laboratories of Democracy: The Roles of Intersectoral Information Networks and Local Governments in Policy Innovation."

Hale Kathleen, "Nonprofit Professional Associations as an Element of State Implementation Capacity."

Encyclopedia Articles under Review:

"Community Control" in *The Encyclopedia of Civil Rights and Liberties*, eds. Otis H. Stephens and John M. Scheb II. Westport, CT: Greenwood Press (forthcoming 2006).

"Habitual Offender Laws" in *The Encyclopedia of Civil Rights and Liberties*, eds. Otis H. Stephens and John M. Scheb II. Westport, CT: Greenwood Press (forthcoming 2006).

"Rights of Sex Offenders" in *The Encyclopedia of Civil Rights and Liberties*, eds. Otis H. Stephens and John M. Scheb II. Westport, CT: Greenwood Press (forthcoming 2006).

REFERREED CONFERENCE PAPERS/PRESENTATIONS:

Hale, Kathleen, "Does Information Matter? A Study of State-level Implementation Efforts to Facilitate Local Drug Court Programs," presented at the Fifth Annual State Politics and Policy Conference, Michigan State University, East Lansing, Michigan, May 13-14, 2005.

Hale, Kathleen, "Does Information Matter? A Study of State-level Implementation Efforts to Facilitate Local Drug Court Programs," presented at the 63rd Annual National Conference of the Midwest Political Science Association, April 7-10, 2004, Chicago, Illinois.

Hale, Kathleen, "Intersectoral Information Networks: The Impact of Nonprofit Information Networks on State Implementation Capacity and Policy Outcomes," (poster) presented at the Annual Meeting of the American Political Science Association, September 2-5, 2004, Chicago, Illinois.

Hale, Kathleen, "Nonprofit Organizations and Information Networks: Understanding Relationships to State Capacity and Policy Implementation," presented at the Fourth Annual State Policy and Politics Conference, April 30-May 2, 2004, Cuyahoga Falls, Ohio.

Hale, Kathleen, "Nonprofit Organizations and Information Networks: Building an Intersectoral Typology," presented at the 62nd Annual National Conference of the Midwest Political Science Association, April 15-18, 2004, Chicago, Illinois.

Hale, Kathleen, "Community Incarceration and Drug Courts," presented at *Dollars and Sense: The Economics of Criminal Justice Policies*, the Public Policy Symposium of the Political Science Department, April 10, 2003, Kent State University, Kent, Ohio.

Hale, Kathleen, "Differential Capacity in Intergovernmental Networks: A Study of Juvenile Drug Courts," presented at the Annual Meeting of the International Society for the Scientific Study of Subjectivity, October 4 - 6, 2001, Ball State University, Muncie, Indiana.

Hale, Kathleen, "The Impact of Reform on Practical Politics: Applications in the Round – A Stakeholders Panel," presented at the Annual Meeting of the Ohio Association of Economists and Political Scientists, May 2001, Baldwin Wallace College, Berea, Ohio.

Hale, Kathleen, "The Theoretical Foundations of Public Policy: Public Life and Its Meaning," presented as panel chair at the Annual Meeting of the Midwest Political Science Association, April 27-30, 2000, Chicago, Illinois.

Hale, Kathleen, "The New Unionism: Political Party and Defeat of California's Paycheck Protection Initiative," (poster) presented at the Annual Meeting of the Midwest Political Science Association, April 27-30, 2000, Chicago, Illinois.

Hale, Kathleen, "School-to-Work Policy: A Comparative Analysis," presented at the Association of Public Policy and Management Annual Research Conference, November 4-6, 1999, Washington, D.C.

Mossberger, Karen and Kathleen Hale, "Information Diffusion in an Intergovernmental Network: The Implementation of School-to-Work Programs," presented at the Annual Meeting of the American Political Science Association, September 2-5, 1999, Atlanta, Georgia.

INVITED PROFESSIONAL DEVELOPMENT PRESENTATIONS:

Hale, Kathleen, "Nonprofit Collaboration in an Intersectoral Environment: Effective Communication and Marketing Outreach for Civil Society Organizations" prepared for The Academy for Educational Development Program: Intersectoral Collaboration in Community Development, August 14-28, 2004, Kent State University, Kent, Ohio.

Hale, Kathleen, "Financial Accountability for Nonprofit Organizations: Lessons for the Sector from Sarbanes-Oxley," presented at the Annual Meeting of the Ohio Association of Nonprofit Organizations, May 11-12, 2004, Columbus, Ohio.

Hale, Kathleen and Jennifer Campbell, "Advocacy and Nonprofit Organizations: Theory, Limits and Practice," presented at the Center for Nonprofit Excellence, November 20, 2003, Akron, Ohio.

K. Hale/CV/August 2005

Hale, Kathleen and John Corlett, "Public Policy Advocacy: Becoming the Expert of Choice for Legislators," presented at the Annual Meeting of the Ohio Association of Nonprofit Organizations, May 15 - 16, 2003, Columbus, Ohio.

Hale, Kathleen, "501 (C) (Everything Else): Nonprofits beyond Public Charities," Ohio Continuing Legal Education Series, June 25, 2002, Columbus, Ohio

Hale, Kathleen, "Policy Analysis: Networks in Ohio's Faith Based Initiative," presented at the Annual Meeting of the Ohio Association of Nonprofit Organizations, May 8-9, 2002, Columbus, Ohio.

Hale, Kathleen, "Boardwork: A Capacity Building Workshop for Boards and Managers of Nonprofit Organizations, Ohio Continuing Legal Education Series, November 15, 2001, Columbus, Ohio

SELECTED PROFESSIONAL ACTIVITIES AND MEMBERSHIPS:

Ohio Association of Nonprofit Organizations
Standards for Excellence Certification Panel (appointed to 2004-2007 term)
Annual Conference Chair 2004
Annual Conference Co-Chair 2003
Public Policy Working Group (2001 to present)

HONORS / AWARDS:

University Fellowship, Kent State University Department of Political Science, 2000.

Teaching Fellow, Kent State University Department of Political Science, 2000-2001.

SELECTED COMMUNITY SERVICE:

Planned Parenthood of Stark County (current board president)

Planned Parenthood Affiliates of Ohio (current affiliate representative)

Summit County Criminal Justice Coordinating Council (past Chair)

Summit County Housing Trust Fund Board of Trustees (past board member)

Stark County Legal Aid Board of Trustees (past board member)