

## ECWD contribution

\_\_\_\_\_ I can make the following tax-exempt cash contribution to help someone come to the conference: \_\_\_\_\_

\_\_\_\_\_ I can donate the following items or services for the auction to help someone come to the conference: \_\_\_\_\_

\$ \_\_\_\_\_ Total registration, lodging, parking, scholarships, cash contribution, separate keynote attendance

**Make your check payable to ECWD/EDINA and send it to:**

ECWD

c/o 75 Woodlot Road • Amherst, MA 01002

phone/fax 413-256-0726

e-mail: [info@east.usworker.coop](mailto:info@east.usworker.coop) • website: <http://east.usworker.coop>.

## Diet

\_\_\_\_\_ I have special dietary or access needs; please describe: \_\_\_\_\_

## Emergency contact

Name: \_\_\_\_\_

Work phone: \_\_\_\_\_

Home phone: \_\_\_\_\_

Cell phone: \_\_\_\_\_

Cancellation policy:

50% of your payment is refundable until July 3rd., 25% is refundable until July 10th. No refunds will be made after July 10th.

## FEES

### Registration

**Early Bird Registration** \$200 (postmarked on or before June 26th)

**Regular Registration** \$225 (postmarked June 27th – July 23rd)

**Single Day Registration** \$100 (postmarked on or before July 23rd)

**Registration at the conference** \$245 (weekend) and \$110 (single day)

Registration includes conference meals, breaks, materials, and the keynote presentation.

**Keynote presentation only: Frances Moore Lappé** \$15; \$8 students and low income

## Lodging

### On Campus Lodging

- \$89/weekend for a twin bed in a shared room with a shared bathroom on hallway (includes single set of linens).
- \$169/weekend for a twin bed in an unshared room with a shared bathroom on hallway (includes single set of linens).
- \$40 Thursday night extra.

Room rates include access to the dormitory computer lab and a one-time linen fee for sheets, pillow case, pillow, blanket, towels, wash cloths, and soap. Lost keys and/or linens will each incur a cost to participants of \$20.

### Off Campus Lodging

Arrangements at the following unionized hotels near the university may be made independently of the conference: Omni William Penn 412-281-7100 (10 min walk); Doubletree City Center 412-281-5800 (15 min walk); Westin Convention Center 412-281-3700 (15 min walk). For additional information, go to <http://www.admissions.duq.edu/vstLdgs.html>.

## Parking

On campus parking at Forbes Parking Garage:

\$12.00 Friday

\$7.00 Saturday

\$7.00 Sunday

## Scholarships

Scholarships may incur some volunteer work time at the conference.

**NCBA Scholarships**—A \$50 reduction on one registration if your organization is a current or new member of National Cooperative Business Association with dues paid up (limited—first come, first served).

**CFNE Scholarships**—A \$50 reduction if you are from New England and involved in a cooperative or developing a cooperative, thanks to Co-op Fund of New England (limit ten).

**ECWD Scholarships**—For portions of registration and lodging for attendees and/or presenters (limited). To apply, complete the form at [www.east.usworker.coop](http://www.east.usworker.coop) and submit to [info@east.usworker.coop](mailto:info@east.usworker.coop).

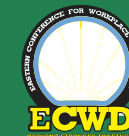
**EASTERN CONFERENCE FOR WORKPLACE DEMOCRACY**

c/o 75 Woodlot Road

Amherst, MA 01002

[www.east.usworker.coop](http://www.east.usworker.coop)

[info@east.usworker.coop](mailto:info@east.usworker.coop)



5th Biennial  
EASTERN CONFERENCE FOR  
WORKPLACE DEMOCRACY

**DEMOCRACY WORKS:  
WORKER COOPERATIVES,  
LABOR SOLIDARITY, AND  
SUSTAINABILITY**

co-hosted by

**Small Planet Institute,  
Ohio Employee Ownership Center,  
and Coalition of Black Trade Unionists  
Pittsburgh**

**FRIDAY–SUNDAY, JULY 31 – AUGUST 2, 2009**

*Early bird registration deadline June 26th  
Final registration deadline July 23rd*

**Student Union & College Hall  
Duquesne University • 600 Forbes Avenue  
Pittsburgh, Pennsylvania**

### PARTIAL LIST OF SUPPORTERS

#### PATRONS:

Equal Exchange • Red Sun Press • U.S. Federation of Worker Cooperatives

#### SPONSORS:

Carey Center for Democratic Capitalism • Chroma Technology • Collective Copies • Cooperative Development Institute • Cooperative Fund of New England • Cooperative Home Care Associates • East End Food Co-op • Gaia Host Collective • Grassroots Economic Organizing Collective National Cooperative Business Association • Ownership Associates • Southern New Hampshire University School of Community Economic Development

#### CONTRIBUTORS:

City University of NY Graduate Center for Worker Education Community Builders Co-op • Cooperative Development Foundation • Democracy Collaborative at University of MD • Dollars and Sense Magazine • Praxis Consulting Ronin Tech Collective • South Mountain Company Steel Valley Authority • Vermont Employee Ownership Center

## PURPOSES / WHO SHOULD ATTEND

The purposes of the conference are to expose people to the concept of worker-owned businesses; to strengthen existing worker-owned businesses; to build relationships between democratically-owned businesses, labor institutions, and resource organizations; and to build the movement for workplace democracy. Members of worker cooperatives; other democratic employee-owned businesses; labor, technical assistance, and community organizations; and scholars will gather for problem-solving and movement-building discussions. Organizations and individuals interested in creating good, locally-owned, community-based jobs are especially encouraged to explore this promising strategy for economic and social development.

## KEYNOTE SPEAKER

**Frances Moore Lappé** is the author of sixteen books and has received seventeen honorary doctorates. She is a recipient of the Right Livelihood Award, the “alternative Nobel Prize.” With her daughter Anna Lappé, she is founder of the Small Planet Institute, a research and education center, and the Small Planet Fund, which channels resources to democratic social movements worldwide. She is also a founder of the Oakland-based Institute for Food and Development Policy (Food First). From 2000-2001 Ms. Lappé was a visiting scholar at the Massachusetts Institute of Technology in Cambridge, Massachusetts. She has taught in a range of settings from Dehra Dun, India to Schumacher College in England and Suffolk University in Boston. In her books such as *Getting a Grip: Clarity, Creativity, and Courage in a World Gone Mad*, *Democracy's Edge: Choosing to Save Our Country by Bringing Democracy to Life, You Have the Power: Choosing Courage in a Culture of Fear*, and *Casting New Molds: First Steps Toward Worker Control in a Mozambique Steel Factory*, Ms. Lappé has been addressing the urgent need for working people to take control of their economies and societies from toxic oligarchies and elites, drawing attention to a powerful though frequently invisible citizens' revolution. In America, this represents the emergence of a new historical stage of democracy in which people are rising up to change the ground rules, tackling problems that stymie the experts. Historian Howard Zinn writes: “A small number of people in every generation are forerunners in thought, action, and spirit, swerving past barriers to hold a torch high for the rest of us. Lappé is one of those.”

## PLENARY SESSION

**Economic Discovery: Moving Toward Democratic Control**  
Hazel Corcoran (Canadian Federation of Worker Co-ops), John Curl (author), John Logue (Ohio Employee Ownership Center), Melissa Hoover (U.S. Federation of Worker Co-ops), and Charles McCollester (Indiana University of Pennsylvania) will speak on Worker Ownership: Lessons Learned; Historic and Current Crises; and Recovery: What Do Worker Co-ops Have to Offer?

## SPECIAL EVENTS

- ❖ Proposed and Confirmed Book Signings  
**John Curl**—For All the People: Uncovering the Hidden History of Cooperation, Cooperative Movements, and Communalism in America

**Frances Moore Lappé**—Getting a Grip: Clarity, Creativity, and Courage in a World Gone Mad  
**Charles McCollester**—The Point of Pittsburgh: Production and Struggle at the Forks of the Ohio  
**Andrew McLeod**—Holy Cooperation! Building Graceful Economies

- ❖ Free Space for spontaneous workshops, discussions, and gatherings
- ❖ Live music
- ❖ Co-op videos
- ❖ Laugh-a-Minute scholarship auction
- ❖ Saturday evening on the town in culturally rich Pittsburgh!

## AUCTION

Auction proceeds will support scholarships in 2011. Donations of goods or services are greatly appreciated! Contact Suki Halevi at [colehalevi@earthlink.net](mailto:colehalevi@earthlink.net) or Lisa Stolarski at [lisa.stolarski@gmail.com](mailto:lisa.stolarski@gmail.com). Mail auction items as needed to Lisa Stolarski at 135 42nd Street / Pittsburgh, PA 15201.

## CONFIRMED and PROPOSED WORKSHOPS

• **Strand 1: Introduction to Worker Co-ops** • **Strand 2: Building Management Skills** • **Strand 3: Strengthening the Economic Democracy Movement**  
What Are Worker Co-ops, Anyway? • History of Worker Co-ops • Worker Co-op Curricula • Starting a Worker Co-op • Co-op Development: Our Stories • Worker Co-ops and Job Creation in Underserved Communities • Immigrant-Run Worker-Owned Cooperatives • Youth Cooperatives • Support for Worker Co-ops Part I: Technical Assistance • Support for Worker Co-ops Part II: Funding • Cleveland's Evergreen Co-ops • Worker Coop Financial Structures • High Tech Worker Co-ops • Accounting and Accountability • Financing for Worker Cooperatives: Member Support, Grants, Loans, Investments • Labor/Management Committees and Worker Councils • Succession Planning: 1042 Rollover Co-ops • Anti-Oppression Training: Politics of Inclusiveness and Diversity • Sustaining Ourselves and Our Work Groups • ESOPs and Open Book Management • ESOPs and Structured Participation • ESOPs and Diversified Retirement Security • Report from the Solidarity Economy Network • What Does Democratic Workplace Education Look Like? • Getting the Word Out: Creating a Cooperative Press Bureau • Worker Co-op Research: Next Steps • Round Table of Worker Co-op Developers • Worker Co-ops in Hard Times Around the World • Co-ops: Getting Youth Involved • Worker Co-ops: International Developments • Building Cooperative Infrastructure: Reports from Emilio Romagna and Mondragon • Unions and Worker Co-ops: History and Lessons Learned • Unions and Worker Co-ops: Current Activities • Unions and Worker Co-ops: Future Opportunities for Benefits • Moral Healing and Worker Co-ops • Report from the U.S. Federation of Worker Co-ops • Others  
*Check out our website at <[www.east.usworker.coop](http://www.east.usworker.coop)> for workshop and presenter updates.*

## PROPOSED and CONFIRMED PRESENTERS

Frank Adams • Shakoor Aljuwani • Sarah Assefa • Dan Bell • Betsy Black • Vanessa Bransburg • Lori Burge • Ben Burkette • Jim Crawford • Erbin Crowell • John Curl • Chris Clamp • Ron Copeland • Hazel Corcoran • Terry Daniels • Aaron Dawson • Ann Fedorchak • Omar Freilla • Noemi Giszpenc • Jen Gutshall • Averi Hamilton • Tim Hatcher • Molly Hemstreet • Kelsey Herrington • Melissa Hoover • Ajowa Inzinga Ifateyo • Don Jamison • Julia Jean-Francois • Jim Johnson • Michael Johnson • Len Krimerman • Frances Moore Lappé • Newell Lessell • Michael Leung • John Logue • Chris Mackin • Charlie McCollester • Andrew McLeod • Jim Megson • Paul Millman • Jason Mott • Ajamu Nangwaya • Jessica Gordon Nembhard • People's Institute for Survival and Beyond • Troy Pieper • Tom Pierson • Joe Pullman • Ellen Quinn • Erin Rice • Liz Ryder • Adam Schwartz • Mike Shay • Andi Shively • Lisa Stolarski • Charles Uchu Strader • Mike Stout • Sam Toussaint • Adam Trott • Brian Van Slyke • John Zippert • You!

## SCHEDULE OF EVENTS

### Friday, July 31st

10:00 on Dormitory lodging check in and lunch on your own (Off Ramp Café is on the first floor of the Student Union)  
12:00 on Conference registration  
1:30-4:30 Tour of local co-ops and sites  
1:30-3:00 Friday Workshops Session I  
3:15-5:00 Friday Workshops Session II  
6:00-7:15 Dinner  
7:15-8:00 Welcome and Introductions  
8:00-9:00 Plenary Panel

### Saturday, August 1st

6:45 Morning exercise  
7:30-8:30 Breakfast  
8:00 on Registration  
8:30-9:00 Welcome & Introduction to Worker Cooperation  
9:00-10:00 Keynote Presentation: Frances Moore Lappé  
10:15-11:45 Saturday Workshops Session I  
12:00- 1:00 Lunch  
1:15 Group Photo  
1:45-3:15 Saturday Workshops Session II  
3:45-5:45 ECWD Business Meeting  
6:30-8:45 Dinner and Scholarship Auction  
9:15 on Movies in house and Night on the Town

### Sunday, August 2nd

6:45 Morning exercise  
7:00-8:30 Key and linens collection, odds & ends  
7:30-8:30 Breakfast, election results  
8:45-10:15 Sunday Workshops Session I  
10:30-12:00 Sunday Workshops Session II  
12:30-2:00 Lunch, evaluations, thank you's, closing

## REGISTRATION FORM

Please submit a separate registration form for each person. For the early bird discount of \$25, your registration and check must be postmarked no later than June 26th. All registrations and checks should be postmarked by July 23rd at the latest. For your convenience as well as that of conference staff, we strongly urge you to register by this deadline. You may register at the conference for a somewhat higher fee although no on-campus lodging will be available and commercial lodging should be arranged.

Name \_\_\_\_\_  
Title \_\_\_\_\_  
Company \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_  
Work phone: \_\_\_\_\_  
Home phone \_\_\_\_\_  
Cell phone: \_\_\_\_\_  
E-mail \_\_\_\_\_

### Please check all that apply:

#### COSTS

Registration (conference meals, breaks, and materials)  
\_\_\_\_\_ \$200 early bird registration (requires June 26th postmark).  
\_\_\_\_\_ \$225 regular registration (June 27th-July 23rd postmark)  
\_\_\_\_\_ \$100 single day registration (postmark by July 23rd)  
\_\_\_\_\_ \$245 (weekend) and \$110 (single day) registration at the conference  
\_\_\_\_\_ Total registration

#### Keynote presentation only Frances Moore Lappé

\_\_\_\_\_ \$15.00; \$8.00 students and low income

#### Lodging on campus

Prices include one set of linens and access to the dormitory's computer lab.  
\_\_\_\_\_ \$89/weekend for a twin bed in a shared bedroom with a shared bathroom on the hallway  
\_\_\_\_\_ \$169/weekend for a twin bed in a single bedroom with a shared bathroom on the hallway  
\_\_\_\_\_ \$40 Thursday night extra  
\_\_\_\_\_ I plan to room with \_\_\_\_\_  
\_\_\_\_\_ I will be staying in commercial lodging or with friends/family.  
\_\_\_\_\_ Total on-campus lodging

#### Parking on campus at Forbes Parking Garage

\_\_\_\_\_ \$12.00 Friday  
\_\_\_\_\_ \$7.00 Saturday  
\_\_\_\_\_ \$7.00 Sunday  
\_\_\_\_\_ Total parking

#### Scholarships

\_\_\_\_\_ CFNE Scholarship (\$50)  
\_\_\_\_\_ NCBA Scholarship (\$50) Are your dues paid? yes no  
\_\_\_\_\_ ECWD Scholarship (amount to be determined)  
\_\_\_\_\_ Total scholarships

Scholarships granted after you've submitted your registration and check will be reimbursed after the conference.

*registration form continues on reverse*